

GCSW Dean's Office H0129
Baseline Standards
FY 2025

Description of Responsibility		Responsible Person(s) (Name/Title)	
		Primary (Required)	Secondary (Optional)
DEPARTMENTAL POLICIES & PROCEDURES / BASELINE STANDARDS			
1	Ensuring the Departmental Policy and Procedures manual is current.	Marsha Wright, Director of Business Operations	
2	Updating the Baseline Standards Form.	Marsha Wright, Director of Business Operations	
FINANCIAL REPORTING - COST CENTER VERIFICATIONS			
1	Preparing cost center verifications.	Yolanda Williams, Dept Business Administrator; Lena Mitchell, Research Administrator	Marsha Wright, DBO
2	Reviewing cost center verifications.	Donna Amsberg, Clinical Assoc Professor; Virginia Lucas, Clinical Assoc Professor; Alan Dettlaff, Dean; Robin Gearing, Professor; Christina Miyawaki, Assoc Professor; Samira Ali, Assoc Professor; Patrick Leung, Professor; Sarah Narendorf, Assoc Dean; Chiara Acquati, Asst Professor; Reiko Boyd, Asst Professor; Quenette Walton, Asst Professor; Jodi Berger-Cardoso, Assoc Professor; Juan Barthelemy, Asst Professor; Sharon Borja, Asst Professor; Suzanne Pritzker, Assoc Dean; Amber Mollhagen, Asst Dean; Sheara Jennings, Assoc Professor; Connease Warren, Director of Communications	
3	Approving cost center verifications.	Donna Amsberg, Clinical Assoc Professor; Virginia Lucas, Clinical Assoc Professor; Alan Dettlaff, Dean; Robin Gearing, Professor; Christina Miyawaki, Assoc Professor; Samira Ali, Assoc Professor; Patrick Leung, Professor; Sarah Narendorf, Assoc Dean; Chiara Acquati, Asst Professor; Reiko Boyd, Asst Professor; Quenette Walton, Asst Professor; Jodi Berger-Cardoso, Assoc Professor; Juan Barthelemy, Asst Professor; Sharon Borja, Asst Professor; Suzanne Pritzker, Assoc Dean; Amber Mollhagen, Asst Dean; Sheara Jennings, Assoc Professor; Connease Warren, Director of Communications	
4	Ensuring all cost centers are verified/approved on a timely basis.	Marsha Wright, DBO; Lena Mitchell, Research Administrator	
FINANCIAL REPORTING - EXPENDITURE TRANSACTIONS			
1	Ensuring valid authorization of purchase documents.	Yolanda Williams, Dept Business Administrator; Lena Mitchell, Research Administrator	Marsha Wright, DBO

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2	Ensuring the validity of travel and expense reimbursements.	Yolanda Williams, Dept Business Administrator; Lena Mitchell, Research Administrator	Marsha Wright, DBO
3	Ensuring that goods and services are received and that timely payment is made.	Yolanda Williams, Dept Business Administrator; Lena Mitchell, Research Administrator	Marsha Wright, DBO
4	Ensuring correct account coding on purchases documents.	Yolanda Williams, Dept Business Administrator; Lena Mitchell, Research Administrator	Marsha Wright, DBO
5	Primary contact for inquiries to expenditure transactions.	Yolanda Williams, Dept Business Administrator; Lena Mitchell, Research Administrator	Marsha Wright, DBO
PAYROLL / HUMAN RESOURCES			
1	Ensuring all bi-weekly reported time and leave are approved before the deadlines set by Payroll, so that the correct hours are recorded and paid on each bi-weekly paycheck.	Marsha Wright, DBO	Supervisors
2	Ensuring all monthly leave is recorded and approved before the deadlines set by Payroll.	Yolanda Williams, Dept Business Administrator	Marsha Wright, DBO
3	Reconciling approved reported time and leave (bi-weekly employees) and ePARs (monthly employees) to the trial and final payroll verification reports.	Yolanda Williams, Dept Business Administrator	
4	Completing termination clearance procedures.	Marsha Wright, DBO	
5	Ensuring terminated employees are no longer charged to departmental cost centers.	Yolanda Williams, Dept Business Administrator	
6	Maintaining departmental Personnel files.	Yolanda Williams, Dept Business Administrator	Marsha Wright, DBO
7	Ensuring valid authorization of new hires.	Yolanda Williams, Dept Business Administrator; Lena Mitchell, Research Administrator	
8	Ensuring valid authorization of changes in compensation rates.	Yolanda Williams, Dept Business Administrator; Lena Mitchell, Research Administrator	Marsha Wright, DBO
9	Ensuring the accurate input of changes to the HR System.	Yolanda Williams, Dept Business Administrator; Lena Mitchell, Research Administrator	Marsha Wright, DBO
10	Consistent and efficient responses to inquiries.	Marsha Wright, DBO	

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CASH HANDLING			
1	Collecting cash, checks, etc.	Yolanda Williams, Dept Business Administrator	
2	Reconciling cash, checks, etc. to receipts.	Yolanda Williams, Dept Business Administrator	
3	Preparing deposits.	Yolanda Williams, Dept Business Administrator	
4	Preparing Journal Entries.	Yolanda Williams, Dept Business Administrator	
5	Verifying deposits posted correctly in the Finance System.	Yolanda Williams, Dept Business Administrator	Marsha Wright, DBO
6	Adequacy of physical safeguards of cash receipts and equivalent.	Marsha Wright, DBO	Yolanda Williams, Dept Business Administrator
7	Secure deposits via UHDPSS to Student Financial Services.	Yolanda Williams, Dept Business Administrator	Marsha Wright, DBO
8	Ensuring deposits are made timely.	Yolanda Williams, Dept Business Administrator	Marsha Wright, DBO
9	Ensuring all employees who handle cash have completed Cash Security Procedures or Cash Deposit and Security Procedures training.	Marsha Wright, DBO	
10	Updating Cash Handling Procedures as needed.	Marsha Wright, DBO	
11	Distribution of Cash Handling Procedures to employees who handle cash.	Marsha Wright, DBO	
12	Consistent and efficient responses to inquiries.	Marsha Wright, DBO	
PETTY CASH			
1	Preparing petty cash disbursements.	N/A	
2	Ensuring petty cash disbursements are not for more than \$100.	N/A	
3	Ensuring petty cash disbursements are made for only authorized purposes.	N/A	
4	Approving petty cash disbursements.	N/A	
5	Replenishing the petty cash fund timely.	N/A	
6	Ensuring the petty cash fund is balanced after each disbursement.	N/A	
CONTRACT ADMINISTRATION			
1	Ensuring departmental personnel comply with contract administration policies/procedures.	Marsha Wright, DBO	
PROPERTY MANAGEMENT			
1	Performing the annual inventory.	Haydee Rodriguez, User Services Specialist I	Paul Serna, College & Division Information Services Manager II
2	Ensuring the annual inventory was completed correctly.	Paul Serna, College & Division Information Services Manager II	Marsha Wright, DBO
3	Tagging equipment.	Haydee Rodriguez, User Services Specialist I	Paul Serna, College & Division Information Services Manager II
4	Approving requests for removal of equipment from campus.	Paul Serna, College & Division Information Services Manager II	Marsha Wright, DBO
DISCLOSURE FORMS			
1	Ensuring all employees with purchasing influence complete the annual Related Party disclosure statement online.	Marsha Wright, DBO	
2	Ensuring all full time, benefits eligible, exempt faculty and staff complete the Consulting disclosure statement online.	Marsha Wright, DBO	
3	Ensuring that all Principal and Co-Principal Investigators complete the annual Conflict of Interest disclosure statement for the Division of Research.	Amy Jones, Research Administrator	Lena Mitchell, Research Administrator

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ACCOUNTS RECEIVABLE			
1	Extending of credit.	Marsha Wright, DBO	
2	Billing.	Marsha Wright, DBO	
3	Collection.	Marsha Wright, DBO	
4	Recording.	Marsha Wright, DBO	
5	Monitoring credit extended.	Marsha Wright, DBO	
6	Approving write-offs.	Cynthia Warrick, Interim Dean	Marsha Wright, DBO
NEGATIVE BALANCES			
1	Ensuring that all fund groups for each Dept ID have positive fund equity at year-end.	Marsha Wright, DBO	
2	Ensuring that research expenditures are covered by funds from sponsors.	Marsha Wright, DBO	
DEPARTMENTAL COMPUTING			
1	Management of the departments' information technology resources.	Paul Serna, College & Division Information Services Manager II	Haydee Rodriguez, User Services Specialist 1
2	Ensuring that critical data back up occurs.	Paul Serna, College & Division Information Services Manager II	Haydee Rodriguez, User Services Specialist 1
3	Ensuring that procedures such as password controls are followed.	Paul Serna, College & Division Information Services Manager II	Haydee Rodriguez, User Services Specialist 1
4	Reporting of suspected security violations.	Paul Serna, College & Division Information Services Manager II	Haydee Rodriguez, User Services Specialist 1